



FACULTY/STAFF EMERGENCY GUIDE

HELPING STUDENTS IN DIFFICULTY

Students in Distress

The Vice President for Student Affairs Office has developed this informational guide as a means to assist faculty, staff and the university community when dealing with troubled students. *Adapted from materials obtained from UCF.*

Students with Disruptive Behavior

The FIU Student Handbook outlines the Student Code of Conduct regarding students with disruptive behavior.
website: www.fiu.edu/~sccr

FIU Police Department:	UP: 7-5911
	BBC: 6-5911
Office of Student Conduct & Conflict Resolution	UP/BBC: 7-3939
Counseling & Psychological Services:	UP: 7-2434
	BBC: 6-5305
University Health Services:	UP: 7-2401
	BBC: 6-5620
Disability Resource Center:	UP: 7-3532
	BBC: 6-5345
Ombudsman:	UP: 7-2797
	BBC: 6-5547
Victim Advocacy Center:	UP/BBC: 7-1215
Office of Employee Assistance:	UP/BBC: 7-2469

If you are dealing with students in difficulty:

- Be aware of location of nearest telephone, whether it is within the building, or a personal cell phone.
- If the student is a threat to others, call FIU Police immediately and also report it to the Office of Student Conduct and Conflict Resolution.
- If the student is causing classroom disruption, but not a threat to others, discuss with the student individually, your department chair or director and/or report to Office of Student Conduct and Conflict Resolution.
- You may always ask the disruptive student to leave the classroom at the time of the disruption; however he/she is permitted to return the next class period unless the student is removed permanently pursuant to applicable procedures.

If in doubt, always call the FIU Police Department

Disruptive Conduct

1. Behavior that disrupts, disturbs, impairs or interferes with or obstructs the orderly conduct, processes, and functions of the University or the rights of other members of the University community.
2. Behavior that disrupts, disturbs, impairs, interferes with or obstructs the orderly conduct, processes, and functions within the classroom or laboratory. This includes interfering with the academic mission of the University or individual classroom or interfering with a faculty member or instructor's role to carry out the normal academic or educational functions of his/her classroom laboratory.
3. Behavior that disrupts or interferes with the University disciplinary process, including, but not limited to, harassment and/or intimidation of any member of the Student Conduct board, witness or University personnel before, during or after a proceeding, or attempting to coerce or influence any person(s) in order to discourage their participation in any disciplinary proceeding.
4. Any similar behavior that disturbs the peace.

Endangerment

1. Physical violence toward another person or group.
2. Action(s) that endanger the health, safety, or welfare of self or others.
3. Interference with the freedom of another person or group to move about in a lawful manner.

Personal Abuse

1. Verbal or written abuse of any person, including indecent or obscene expressions or conduct.
2. Conduct directed at a member of the University community which is intended to cause fear, distress, or intimidation and would cause fear, distress, or intimidation to a reasonable person or would place a reasonable person in fear of injury or death.