

**MINUTES OF THE USPS SENATE MEETING
JULY 2, 2008**

The meeting was called to order by the chairperson James Mickle.

Connie Freeland asked that the minutes of the previous meeting be changed by deleting a sentence regarding an issue on the Budget Task Committee. The Senate parliamentarian, Marsha Walker, stated that the minutes should remain as they are.

Someone informed the attendees that Dr. Dollinger, at University Health Services, had been asked about the possibility of giving the USPS employees use of the gym for free. Dr. Dollinger said he would be looking into it and checking with Dr. Maidique and his wife. He will let us know when he has a final answer.

There was some discussion on tuition waivers

Judith Green gave the treasurer's report, and said she had requested money for the coming year. She had asked for \$3,000.00 which is the same amount as last year. The brick was purchased for the USPS senate.

Connie Freeland said she did not have a report on the Budget Task Force committee today. The committee will be meeting today at 3:00 p.m. .

New Business:

Marsha Walker spoke on the issue of safety on campus. She said that there needs to be a plan for the staff to handle an emergency and suggested the use of panic buttons.

Guest Speaker:

Dr. Jaffus Hardrick, the new Sr. Vice President of the Department of Human Resources, was the guest speaker. He introduced himself and spoke about his vision for the department. He stated that he would like to improve the morale of the university employees by building support and excitement through events, specifically mentioning athletics. He has plans to visit the BBC campus later on in the summer.

Dr. Hardrick plans to train and work closely with management. He said that the department of Human Resources will be improving on communication with the university employees. Someone stated the importance of supervisors validating employees' work and performance.

AFSCME REPORT:

Lloyd Austin informed that negotiations for the new contract will start prior to September 29th. The negotiating committee is working on the contract, as it expires in September of this year. AFSCME has sent a letter to president Maidique regarding the start of the negotiations for the new contract. A bulletin board and suggestion box can be found in GC101.