

USPS MEETING

MARCH 4, 2009

Meeting called to order by Chairman James Mickle at 12:35. James introduced SVP Vivian Sanchez as the speaker.

SVP Sanchez made a brief power point presentation on the GAP analysis and Budget Pie Chart.

She shared with us some feedback from the submitted Cost Savings Measures that were submitted in the Fall 2008. See attached. She asked if anyone wanted to discuss any of the suggestions that had been made. She mentioned that during the summer of 2009 the university will again go to a 4 day workweek like the summer 2008. She said that the energy savings amounted to \$250,000 for last summer's four day work week.

Someone asked about the assistance that was being offered to those employees who had been laid off. SVP Sanchez said that HR was working diligently with the former employees in order to assist them in obtaining employment. Someone asked about the repositioning of these former employees. She said effort was being made to try to at least getting them interviews.

Someone asked about the severe need for academic advisors at the University. SVP Sanchez stated that 24 advisors will be hired over the next four years.

SVP Sanchez suggested that if anyone had any additional ideas for cost saving to please share it with Connie Freeland or James Mickle. Connie's email is freelanc@fiu.edu. Connie asked that the suggestions be as explicit as possible.

SVP Sanchez mentioned that Dr. Rosa Jones was retiring and that Dr. Robertson was taking her place.

A motion was passed to bypass the previous minutes approval, the treasurer report, and the BSTF report.

Willie Johnson, new AFSCME president, was introduced and he gave a brief update detailing the new officers for 2009:

Willie Johnson, President

Hector Nunez, Vice President

Terese Campbell, Recording Secretary

Georgia Bazos, Secretary/Treasurer

David Cowart - Executive Board Member

Lourdes Fonseca - Executive Board Member

Steve Rodriguez - Board of Trustee

Rod Stumhoffer - Board of Trustee

Mike Smith - Board of Trustee