

ORGANIZATIONAL CULTURE CHANGE

SYD 6901-U02 Special Topics: Organizational Culture Change

Thursdays 3:30 to 6:15. Fall 2005

**Florida International University
University Park Campus - Miami, Florida**

This course provides an overview of the theories and methods developed over the past century to understand organizations. More specifically, it focuses on the anthropological study of organizations and the use of "Organizational Culture;" the perspective that organizations, and subsets within organizations, have their own unique cognitive, sociopolitical, and material culture. This perspective can be used to understand the full range of organizations: large and small, corporate and non-profit, government and non-government, local and multi-national.

An understanding of "Organizational Culture," empowers individuals to organize information, symbols, and people in ways that influence planning, evaluation, policies, and resource allocations. Through readings, discussions, and participant-observation, the student will become familiar with facilitating directed culture change to proactively adjust an organization to a changing environment.

BOOKS

Jay M. Shafritz, J. Steven Ott, and Yong Suk Jang
2005 *Classics of Organization Theory*, Sixth Edition.
Belmont, CA: Thomson Wadsworth.

Ann Jordan
2003 *Business Anthropology*. Long Grove, IL: Waveland Press.

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